

Mentoring. Opens up perspectives.



Canton of Zurich
Department for Economic Affairs
Office for Labour

RAV



An enriching experience for your employees and your company.

As a **line manager or HR manager**, are you interested in ensuring that your employees and your company benefit from the experience of mentoring? Are you prepared to provide your employees with the necessary time and access to the industry network?

Your company benefits:

Identification

By supporting your company, employees can get involved in a meaningful way and gain valuable experience - both professionally and personally.

Network expansion and image

The network that participating mentors build up also benefits your company. The active networking of your employees contributes to a higher visibility of your company.

Knowledge of the labor market and industry

Mentors actively engage with the industry and the requirements of the companies and gain valuable insights.

Change of perspective

By gaining a differentiated understanding of the perspectives and needs of jobseekers, mentors can support the recruitment and retention of personnel in the company.

Companies and employees work together - out of conviction.



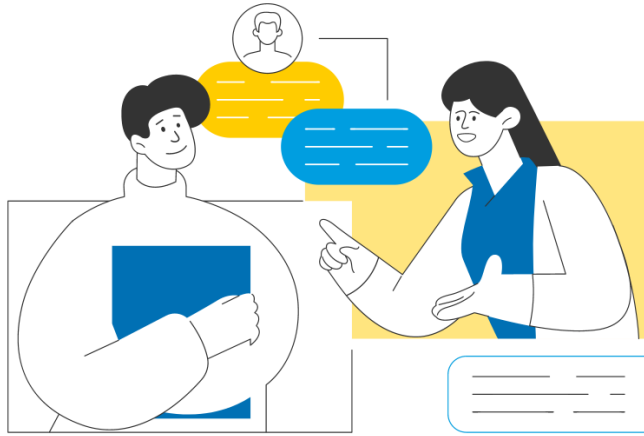


**Gain new perspectives.
For others. For you.**

Participating mentors:

- Have proven expertise in their industry and a profound network. They have an affinity for networking, are familiar with current trends and can assess future developments in their professional field.
- Work in large companies at middle management level or in an SME at senior management level. You are involved in recruitment as a decision-maker (from line management or HR) and know the current job market well.
- They have strong interpersonal skills and communicate at eye level in an appreciative and direct manner. They know how to help job seekers align their positioning on the job market, their job search strategy and their appearance with the needs and requirements of employers in their sector and thus optimize their job search.

You benefit directly from contact with highly qualified specialists and managers who are looking for a job.



The mentees bring industry knowledge and relevant experience with them, which can lead to **new cooperation opportunities** such as project-related collaboration, part-time work or consulting mandates.

Talk to your employees.

Would you like to enable employees to become mentors?

Get in touch with us without obligation. We will be happy to answer your questions.

[Contact us](#)